"Grandfathered employee" means an employee of a facility who was not fingerprinted because the employment commenced before the effective date of March 31, 1999 (July 1, 2001 for Home Health Care Employees), and no requirement for fingerprinting has since applied.

All grandfathered employees must consent to fingerprinting by the State Bureau of Identification (SBI) within 120 days from the date of Background Check Center (BCC) implementation to maintain employment.

SBI:
1. Shall use the fingerprints to establish the grandfathered employee's identity for the sole purpose of enabling the person's criminal record to be monitored for new arrests while the grandfathered employee continues to work at a nursing facility or similar facility;
2. Shall not secure a state or federal criminal history on the grandfathered employee

I, the undersigned, consent to the above.

Signature: ________________________________________________________  Date: ____/____/____